

SPEAKER BIOS
Lessons Learned from the Raising Child Care Fund
March 31, 2020



Andrea Paluso
Executive Director
Family Forward Oregon

Andrea Paluso is Co-Founder and Executive Director of Family Forward Oregon. Andrea is a social worker turned community activist and fervent policy wonk. She has worked in public education, community health clinics, and in international development. She has master's degrees from Columbia University in social work and public health and a work history in public policy and nonprofit program management. Andrea hopes that our work will inspire and help parents, employers and policy-makers to create the kinds of policies that *work* for today's families. Andrea is the mother of two kids, ages 9 and 11.



Deb Fastino
Executive Director
Coalition for Social Justice

Deb Fastino is a graduate of Bridgewater State University with a Bachelor of Science in Social Work. She has been organizing since 2000 and is currently the Executive Director of the Coalition for Social Justice (CSJ). CSJ is an economic justice organization focused on issue advocacy through grassroots organizing. She is also a Board Member of Family Values at Work (FVAW), a national network of 24 state and local coalitions working to expand access to paid sick days and family leave insurance as core labor standards at the state and federal levels. Deb is also a co-founder of Raise Up Massachusetts (RUM) where she serves as a co-chair. RUM is a state coalition committed to building an economy that works for all of us. Deb helped lead a successful statewide ballot for earned sick time in 2014 as well as the recent legislative victory on passage of Paid Family and Medical Leave in Massachusetts.



Rashanda Perryman-Stiff
Program Officer
Vanguard

Rashanda Perryman-Stiff is a Program Officer at Vanguard in the Corporate Philanthropy Division. She was former Program Officer at the William Penn Foundation in Philadelphia, PA. Rashanda has spent 20 years in early learning and has worked her way through the field starting as a preschool teacher in a community based child care center and a caseworker in child care subsidy management. For the last decade she has worked in early childhood public policy at both the Ounce of Prevention Fund in Chicago, IL and the Children's Defense Fund in Washington, DC.